

CHANDRA POLYPLAST PVT LTD
K-222 MIDC WALUJ
AURANGABAD

Ethical Trading Policy Statement

Chandra Polyplast Pvt Ltd (CPPL) Manufactures Polypropylene mats since 1998.

CPPL believe that they have a moral obligation to ensure that the way in which products are Manufactured does not impact on the individuals who produce these goods. CPPL recognizes their responsibility to uphold the reputation and the value of the corporate image.

CPPL have made commitments to managing their corporate social responsibility and aim to encourage "sustainable development" through the implementation of the Ethical Trading Policy Statement. In developing this policy, CPPL have focused on international best practice and on the areas outlined in the UN Global Compact's 10 principles, from which the following areas for focus have been identified:

- Terms of Trading (No undue pressure to cut costs)
- Promotion of worker rights and human rights in general
- Freedom of association and the right to collective bargaining
- Hours of Work
- The elimination of all forms of forced or compulsory labour
- The elimination of all forms of child labour
- The elimination of discrimination in respect of employment and occupation
- Health, safety and welfare of employees
- Sourcing products from oppressive regimes
- The promotion of greater environment responsibility
- The elimination of corruption, including extortion and bribery

The policy outlines the commitment of CPPL to managing their ethical trading policies. The policy will have the support of all top management as well as the employees. The Managing Director is responsible for implementing this policy and communicating it to all employees . The policy will be reviewed on a regular basis to ensure that it continues to reflect the targets of CPPL.

MANISH G. KHATRI
C.E.O.


Date: 01/04/2010